

Annual Report from the Appointments & Governance Subcommittee

Meetings & Membership

Meetings were held in October, February and June and the members were: Asad Ali (Chair) and subsequently Neil Clephan (Chair), Andrew Digwood, Jenny Foggin, Rachel Wenstone, Isobel Walter, Carolina Hall-Rodriguez, Sreya Vadlamani, Emily Webb and Roland Maposa.

Terms of Reference

The Appointments & Governance Committee considers matters which support the good governance of LUU. It takes responsibility for ensuring trustees are recruited, inducted and supported and scrutinizes the structures and processes in place to support our governance and key democratic activity.

Strategic Risks

Through an annual review the committee maintains oversight of the following relevant risks from our Strategic Risk Register:

SR7: Leadership and governance is not effective to deliver the strategy

SR9: Failure to adopt and apply appropriate legal obligations or regulatory changes causes financial costs or stops activity

Key areas of work

Governance, Policy & Board Effectiveness

The committee continues to oversee all improvement work generated from the rolling assessment of the Charity Governance Code. This year the primary area of work under the code has been the review of bye-laws associated with complaints, discipline and appeals. In the final meeting of the year, the committee approved a full review of the governing documents to be completed by July 2022.

Executive Officer Roles

LUU Policy was passed in May 2019 requiring LUU to create an International Officer role and in line with this conduct a review of the Officer team as a whole. This review was completed in this year resulting in a new set of six Officer roles, all of which hold full trusteeship at LUU.

Member Activities

Annual reviews of formal complaints, external speakers and the Register of Interest were also received. Development of the LeadLUU election in terms of activity, voting numbers and candidate diversity continues to be overseen and reviewed by the committee.

Legal Matters

The committee considered an annual review of legislative changes with a potential impact on students unions' and the third sector broadly, including the proposed new legislation around freedom of speech in Higher Education.

The committee also agreed the direction for the Elected Trustee induction and development and oversaw trustee recruitment.