

TOGETHER

WE WILL

LUU believes that there is no place in society for racism.

As an organisation, we are committed to anti-racism.

TACKLE CULTURAL BIASES

ELIMINATE DISCRIMINATORY BELIEFS AND PRACTICES

WE STAND AGAINST RACISM

EDUCATE OURSELVES AND OTHERS

UNDERSTAND PRIVILEGE AND DEMONSTRATE ALLYSHIP

Let's be clear, you are either

RACIST OR ANTI-RACIST

STOP RACISM

To be truly anti-racist, we have to actively oppose racism by advocating for and implementing changes at LUU, the University of Leeds and beyond.

We must identify and challenge racism, ensure it does not happen again, and take preventative action.

WHAT WE'VE DONE SO FAR

LISTENED TO:

- Students
- Our staff
- Our trustee board

LOOKED AT:

- Our approach to hiring
- Our policies

INVITED REVIEW:

- By the National Centre for Diversity
- From our staff networks

GOAL 1

EMBED ANTI-RACISM IN OUR CULTURE:

- ♥ An inclusive & diverse workforce
- ♥ All staff & student leaders completing anti-racism training
- ♥ Equitable treatment
- ♥ Supporting anti-racism advocacy

GOAL 2

REFLECT ANTI-RACISM IN OUR MEMBERSHIP:

- ♥ Providing and promoting educational resources
- ♥ Involving clubs & societies
- ♥ Offering services and activities that are culturally and racially aware

GOAL 3

STRIVE FOR CONTINUOUS IMPROVEMENT:

- ♥ Continually listening & learning
- ♥ Empowering staff and students to speak up
- ♥ Communicating our actions and progress

BUT WE NEED TO DO MORE

Building an anti-racist organisation is good for everyone.

LUU.ORG.UK

We can all make a difference to create a better workplace and society.

WHERE ARE YOU ON THE JOURNEY TO BECOMING ANTI-RACIST?

Let's create change together.

AT LUU, WE STAND AGAINST RACISM.